

Safety, Health & Environment Policy

Galaxy shall uphold its leadership position in personal and home care industry by protecting the environment during its operations, ensuring health and safety of people, and interested parties in our premises.

Galaxy shall make safety, health and environment protection a priority in development of new products that are manufactured, transported and safe for use.

We shall ensure safe, healthy and environment friendly workplace with focus on principles of Responsible Care® and sustainability. We are committed to comply with all applicable Safety, Health and Environment (SHE), legal and other requirements.

In fulfillment of this commitment, we shall continually improve our SHE performance by:

Safety and Health

- Elimination of occupational hazards and risks involved at workplace for prevention of injury and ill health
- Elimination of unsafe acts and unsafe conditions

Environment Protection

- Identification and reduction of environmental risk and prevention of pollution at workplace and surroundings
- · Focusing on waste elimination, recycling and optimum utilization of natural resources

Communication and Awareness

- Inculcate SHE awareness among people in our premises and neighboring community through education and training
- Encourage employees and interested parties to adopt behavior-based safety approach
- Communicate this Policy to all the interested parties

This policy has the commitment and ownership of each member of Galaxy for its effective implementation.

This policy shall be reviewed periodically to ensure its alignment with corporate directions and

suitability

Vaijanath Kulkarni Whole time Director

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Managing Director

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