

Key Highlights of FY 2023-24

Environment

19.21%

Renewable energy in total energy mix for Indian operations

25.28%

Recycled water used in India operations

39,000+ MT

RSPO MB-certified raw material procured

7,148 tCO₂e

Emissions avoided using solar energy

13.4 megalitres

Rainwater harvested

75,000+ tCO₂e

Emissions avoided by using RSPO MB-certified material

Governance

50%

Independent Directors

10%

Female Director on the board

Zero

Penalties or Fine paid on discrepancy

100%

Attendance by the Board of Directors in training and awareness programmes

63

Categories of training conducted for key management personnel

Zero

Complaints on POSH upheld

Social

372

New Hires in the workforce (17.54%)

214

Women in the workforce (10.9%)

4 (Scale of 5)

Customer Satisfaction Index

₹10.26 cr

Investment in Safety, Health and Environment (Indian operations)

0.39

LTIR

4,90,611

CSR beneficiaries (Indian operations)

Economic/Financial

₹3,794.38 cr

Revenue from Operations

₹498 cr

EBITDA

₹301.47 cr

PAT

₹416.39 cr

Economic Value Retained

₹13.70 cr

R&D Expenditure

₹4.9 cr

CSR Expenditure