

September 05, 2025

National Stock Exchange of India Ltd., Listing Compliance Department Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East) Mumbai – 400 051 Scrip Symbol: GALXYSURF	BSE Limited, Listing Department, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001 Scrip Code: 540935
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Sub: Grant of stock options under **GALAXY SURFACTANTS LIMITED – PERFORMANCE STOCK OPTION PLAN 2025 or PSOP 2025'**

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR')

Dear Sir / Madam,

Pursuant to the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), we wish to inform that the Nomination and Remuneration Committee of the Company, at its meeting held on September 05, 2025 has *inter alia* approved grant of Stock Options to the eligible Employee(s) of Galaxy Surfactants Limited ("the Company") under the **GALAXY SURFACTANTS LIMITED – PERFORMANCE STOCK OPTION PLAN 2025 or PSOP 2025'**

Disclosure as required under Regulation 30 of SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure A**.

The intimation is also being uploaded on the Company's website at www.galaxysurfactants.com

The meeting commenced at 6.00 pm (IST) and concluded at 8.15 pm (IST).

Kindly take the above-mentioned information on record.

Thanking You,
Yours faithfully,
For Galaxy Surfactants Limited

Niranjan Ketkar
Company Secretary
encl: as above

Communication Address:

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e-mail : galaxy@galaxysurfactants.com
Website: www.galaxysurfactants.com

Annexure -A

Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended:

Options to purchase securities (including any Share Based Employee Benefit (SBEB) and Sweat Equity Scheme) at the time of instituting the scheme and vesting or exercise of options:

Sr. No.	Particulars	Responses
1.	Brief details of options granted	157,383 options are granted by the Nomination and Remuneration Committee (NRC) to the eligible Employee(s) as defined in GALAXY SURFACTANTS LIMITED – PERFORMANCE STOCK OPTION PLAN 2025 or PSOP 2025'
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes.
3.	Total number of shares covered by these options	157,383 equity shares with a face value of Rs. 10/- each of the Company. Each stock option carries the right to apply for and be allotted 1 (one) equity share of face value of Rs. 10/- each of the Company.
4.	Pricing formula/Exercise Price	Exercise price for eligible employee/s will be Rs. 10/- .
5.	Options vested/ Vesting Schedule	Options vested as on date – Nil. Vesting schedule – After the Annual General Meeting for the Financial Year 2027-28.
6.	Time within which option may be exercised	Options which have got vested will need to be exercised within 4 years from the date of such vesting. Any vested options not so exercised within the prescribed period shall lapse.
7.	Options exercised	NIL
8.	Money realized by exercise of options;	NIL
9.	The total number of shares arising as a result of exercise of option	NIL
10.	Options lapsed	NIL
11.	Variation of terms of options	NA
12.	Brief details of significant terms	Vesting is subject to the achievement of performance criteria as decided by the Nomination and Remuneration Committee and continuation of employment and subject to other conditions specified in the grant letter and the Galaxy PSOP 2025 Scheme. The Option Grantees would be entitled to a maximum of 157,383 options.
13.	Subsequent changes or cancellation or exercise of such options	NA
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Options are yet to be exercised.

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