**DETAILS OF FAMILARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS FOR
FINANCIAL YEAR 2019-20**

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it. As a part of Agenda of Board / Committee Meetings presentations are regularly made on various matters covering the Company's strategy in connection with the products, markets, innovation initiatives etc., finance and risk management framework, quarterly and annual financial results. The Board is regularly updated on the significant changes in laws and regulations and periodic presentations are made on business and performance updates of the Company.

During the year 2019-20, detailed presentation on reduction in the corporate tax rate was made to the Board including the feasibility study in respect of the same. The Directors were also updated with the significant changes brought about by the Finance Bill 2020 like abolition of dividend distribution tax and consequential change in the taxability of dividend in the hands of the recipients.

Independent Directors were also apprised of the requirement brought in by the changes in the Companies Act, 2013 pertaining to the registration of the Independent Directors and the requirement of applicability completion of proficiency exam and the exemptions thereon.

Further directors were regularly updated on trends in home and personal care industry in which the Company operates. They were also updated on the regulatory changes at the location of subsidiary at Egypt.

The meetings of the Board and the Committees regularly touch upon facets of business, operations, finance, legal, safety, marketing, stakeholders, information technology, audit, risk and controls familiarising the members with most of the dimensions of the organisation.