



## **DETAILS OF FAMILARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS**

### **FINANCIAL YEAR 2024-25**

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company's strategy in connection with the products, markets, innovation initiatives etc., finance and risk management framework, quarterly and annual financial results. Periodic presentations are made on business and performance updates of the Company, subsidiaries with competition updates. The Board was updated on the safety initiatives at various locations on quarterly basis. As part of the familiarization program, the board visited the Jhagadia plant to gain insights into its operations, infrastructure, and key processes.

During the FY 2024-25 7 familiarization programmes were conducted where more than 8 hours spent by each independent director on such programmes.

The Board is regularly updated on the significant changes in laws and regulations including those applicable to subsidiary locations.

Further directors were regularly updated on trends in home and personal care industry in which the Company operates.