

# RESPONSIBLE CARE POLICY

Galaxy's Vision is to achieve world class interdependent safety culture to sustain an incident-free organization. We are committed to safeguard people and environment by continuously improving on responsible care codes and principles.

This policy applies to Galaxy Surfactants Ltd. for its all facilities and operations.

In the fulfilment of this commitment, we shall continually improve our RC performance by:

## Process Safety code

- Effective implementation of process safety management across all sites.
- Enhancing process safety capabilities of Galaxy leadership team
- Continually improving our process safety standards and practices

## Health and Safety code

- Increasing awareness by conducting periodic training, audits and Promoting health and safety initiatives by organizing BBS month, safety month, etc.
- Inculcate safe culture by periodic monitoring and analyzing unsafe acts and unsafe conditions and effectively applying spot corrections.
- Effective root cause analysis of Incident investigation and implementation of corrections and corrective actions for elimination of recurrence.

## Pollution Prevention code

- Rapidly respond to environmental laws and regulations and continually reduce our environmental impact.
- Actively work to disclose environmental information to help steadily improve our standing in society.

## Emergency Response code

- Ensuring both onsite and Off-site emergency preparedness system well in place.

## Product Stewardship code

- Maintaining a rigorous product safety review process to ensure that all our products which are processed, stored, transported, used, and disposed off with minimal adverse impact on people & environment.
- Adopting Life Cycle thinking to contribute towards product stewardship.

## Distribution code

- Ensuring the highest sustainability and safety standards possible throughout our global operations and supply chain, including transportation safety and logistics optimization across all sites.

## Security code

- Establishing and maintaining security programs designed to protect Company facilities, chemicals, intellectual property and continuously strive for strengthening security systems by implementing best of the practices.

This policy has the commitment and ownership of each member of Galaxy for its effective implantation.

This policy shall be reviewed periodically to ensure its alignment with corporate directions and suitability.



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