

## *Sourcing Policy*

- We shall source quality material as laid down in our quality specification manual understanding the needs of our internal & external customer well.
- We shall source fairly & effectively to have consistent competitive materials cost and ensure we are no worse than our competitors.
- We shall keep abreast better alternatives and make timely suggestions to internal customers to enhance organization's value delivery to external customers
- We shall procure material directly from manufacturer barring instances which are industry norms.
- We shall develop partners-suppliers who have the potential to meet our requirements and add to our strengths on long term basis.
- We shall maintain confidentiality of materials / supplier data.
- We shall insist our supplier to ensure safety in handling and transportation of materials in accordance with national and international environmental regulations.
- We shall engage with our suppliers as "Source" with sense of partnership, so that they think for us and form a critical stakeholder for our competitiveness.
- We shall float with the market, as far as possible and not try to beat the market
- We shall strive to ensure our suppliers commit to protect the rights of local communities, workers & Palm Oil Small Holders
- We shall strive to ensure our suppliers commit to protection of Peat land & High Carbon stock areas, use deforestation- free Palm Oil feedstock & comply with the laws in the country they operate.