

## Sourcing Policy

We shall source quality materials as laid down in our quality specification manual understanding the needs of our internal and external customer well.

We shall source fairly and effectively to have consistent competitive materials cost and ensure we are no worse than our competitors.

We shall keep abreast better alternatives and make timely suggestions to internal customers to enhance organization's value delivery to external customers.

We shall procure material directly from manufacturer barring instances which are industry norm.

We shall develop partners-suppliers who have the potential to meet our requirements and add to our strengths on long term basis.

We shall maintain confidentiality of materials / supplier data.

We shall insist our supplier to ensure safety in handling and transportation of materials in accordance with national and international environmental regulations.

We shall engage with our suppliers as "Sources" with sense of partnership, so that they think for us and form a critical stakeholder for our competitiveness.

We shall float with the market, as far as possible and not try to beat the market.

We shall strive to ensure our suppliers commit to protect the rights of local communities, workers & Palm Oil Small Holders.

We shall strive to ensure our suppliers commit to protection of Peat land & High Carbon stock areas, use deforestation- free Palm Oil feedstock & comply with the laws in the country they operate.

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