

Water Stewardship Policy

Purpose:

"Recognizing that water is becoming increasingly scarce and will pose one of the most significant challenges of this century, we are dedicated to proactive and sustainable water management practices to ensure the availability and quality of this vital resource for future generations."

This policy aims to ensure sustainable water practices, water conservation, protect water quality, and support the well-being of our communities and ecosystems. By adopting this policy, we commit continuous improvement in water efficiency, compliance with relevant regulations, and collaboration with stakeholders to achieve our water stewardship goals.

Scope:

Water Stewardship policy is applicable to all Galaxy's operations & offices, encompassing following topics.

- 1. Set Targets to improve water performance, monitor and report it on a periodic basis.
- Quarterly Review of water Stewardship pillar performance by board of directors during sustainability cell quarterly meeting.
- Promote the working culture of "3R"- Reduce, reuse & recycle of water by introducing efficient tools and techniques.

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- 4. Strive to have full recycling of water in the operations, thereby aiming for zero liquid discharges at operational sites.
- 5. Conserve water through rainwater harvesting within & outside operations.
- 6. Identify water related risk & develop mitigation plan.
- 7. Participate in CDP & voluntarily declare water management practices.
- 8. Engage with community & strengthen water conservation practices through rainwater harvesting, building of check dams, restoring water bodies etc.
- 9. Educate employees & community on water efficient practices.
- 10. Ensure compliance with all relevant regulations in countries wherever we operate.

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Mr. Vaijanath Kulkarni COO and Executive Director

Mr. K. Natarajan **Managing Director and CEO** Effective Date: 23rd May 2025 Revision No: 00 Format: F/SUS/WS/GP-WS policy

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